

THE EDICT

INT ALUMNI NEWSLETTER
VOL 14: ISSUE 14 APRIL, 2021



EDITORIAL

Welcome to the fourteenth edition of The Institute for National Transformation's online newsletter. In this issue you will find an article from the Executive Director of INT, as well one from an oakseed.

We would love to hear from you. Kindly send your contributions to the May, 2021 newsletter. Articles will be assessed on rolling basis, and should be 500- 1500 words in length, including spaces. The deadline for submission of articles for the May, 2021 newsletter is Tuesday, 20th April, 2021. Your feedback and suggestions are highly appreciated.

Please send all your submissions to intuganda@gmail.com. Title of Email: Newsletter Article Submission.

Raymond D. Muwanguzi
INT/ Communications Coordinator



INT EXECUTIVE DIRECTOR



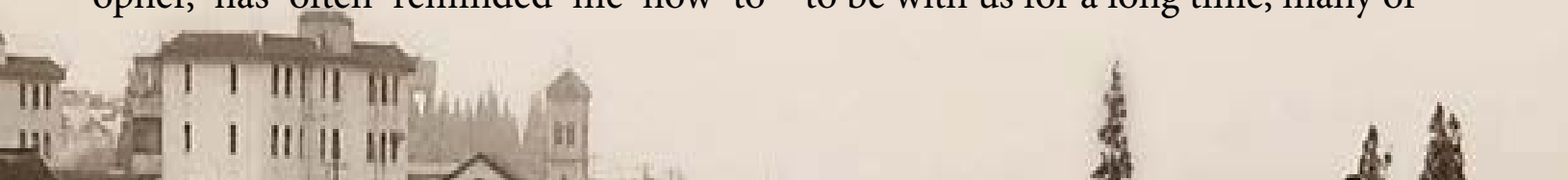
HARRIET OCITTI

The year 2020 changed our lives in very unprecedented ways beyond our wildest imagination. Who would have thought that the Oakseed Executive Leadership Course (OSEL) would be delivered online entirely?

This quote by Lao Tzu, a Chinese philosopher, has often reminded me how to

respond to change; “Life is a series of natural and spontaneous changes. Don’t resist them; that only creates sorrow. Let reality be reality. Let things flow naturally forward in whatever way they like.”

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When the pandemic hit the country the first reaction in many circles was to resist it. Then when we realized that it was going to be with us for a long time, many of the Oak Seeds began to look for the silver lining to the dark clouds

The Institute for National Transformation has been in existence for just eleven years, and I have been amazed as I have watched men and women who have taken the Oak Seed Executive Leadership Course cause great impact in their different spheres of influence. They are no-excuse leaders who have chosen, not to sit and wait for others to make positive impact in their sphere of influence, but have put their best foot forward and taken responsibility, for the issues that burden their hearts and affect lives around them. This was very evident as we came to terms with the effects of the COVID 19 pandemic. We are individuals from all walks of life; teachers, doctors, lawyers, engineers, stay at home mothers, politicians to mention but a few. Some

of us came to the Institute a little skeptical about the vision to see values based, “no excuse” leaders transforming their organizations, communities, and nations to the highest levels of performance and achievement.

In 2020 we had 2 course intakes and nearly all of the participants experienced a paradigm shift from a state of despair about the situations around them to a mindset of hope where they realize that they can be agents of the change they would like to see and live in. I have always been fascinated to see students at the institute who disliked studying history or reading anything apart from a novel, the newspaper or their social media, morph within a month or two into individuals who enjoyed analyzing and critiquing thick books like “State of Africa,” by Martin Meredith and “From Third World to First,” by Lee Kwan Yew. Above all I have been enthralled by the projects that have evolved from their engagement with the curriculum. These projects are dotted all over the country and delivering great impact by transforming communities for the better. Participants have been reenergized to embrace their work, in both the public and private sector, as platforms for national transformation, with their eye and mind focused on posterity.

Despite what we have been through as a nation in just one year, we can confidently say that we are so blessed to live in our beautiful country Uganda, well-endowed in many areas with such great potential.

The leaders who have brought us this far deserve applause and appreciation, and yet it is evident that we need more leaders. We need leaders who will take responsibility for the piece of Uganda they find themselves in. We need leaders who will strive to serve with integrity and with a goal to do everything with excellence. We need the kind of leaders who don't think only about themselves, but are compassionate enough to commiserate with those they serve and lead.

According to a World Population Review of 2019, 48.47% of the Uganda's population is in the 0-14 year-old age group. 28.34% in the 25-64 year age group and lastly, 21.16% is dominated by the 15-24 year age group. This would mean that more than half (approximately 70%) of our population is age 25 and below. These young people are the future leaders of Uganda. It is my hope that now that we have a new crop of young leaders taking up key leadership positions, as

has been evidenced by the results in the last elections, that INT will be able to reach them with the message of no-excuse leadership; demonstrated through training and modeling. It is possible in this time and day to espouse the values of Responsibility, Integrity, Compassion and Excellence to enhance effective leadership. Now is the time for the Oakseeds (alumni of OSELC) to engage in the raising of a generation of national transformers who will not see the challenges in our country as fodder for criticism and complaining but as opportunities to discover life changing solutions for organizations, communities and families.

Oakseeds, the harvest is ripe, and the opportunities are vast. With wisdom, knowledge, understanding, passion, courage and by the grace of the Almighty God, it is possible.





DR. MONICA MUSENERO

Since 2008, INT has trained close to 600 leaders who are now spread in many of Uganda's work places and international institutions.

Whereas individuals can be trained and can work individually to improve their institutions, the real power of this force is harnessed when these individuals come together to complement, network and support each other. The OakSeeds formally known as Institute for National Transformation Alumni Association (INTAASU) is a platform which brings together all graduates from the OakSeed Executive Leadership course.

Our vision is to have an active and organized association, providing a well-positioned platform for coordination and facilitation of members in their National transformation efforts. Our current strategic objectives focus on;

1. Institutional development
2. Media Engagement
3. Alumni Engagement
4. Think Tanks
5. Strategic Partnerships
6. Resource Mobilization

The Centre for Advanced Strategic Leadership (CASTLE) is a product of

strategic objective 4 and we are positive the implementation of activities of this think tank will go a long way in promoting and enabling the national transformation agenda.

On behalf of all the OakSeeds, I would like to congratulate the board and management of INT on the attainment of 10 years of consistently delivering an excellent and transformative training program which has so much enriched our lives and service to our communities and the country.

We would also like to welcome you to The Oak seed magazine, to be regularly produced as a channel of communication and sharing of transformation initiatives among the OakSeeds and the public.

God bless you.

For God and my country.

INT Oakseed GOVERNANCE TRACK

Course Objectives

1. To equip participants with knowledge and skills needed to function effectively in the sphere of governance
2. To study and highlight the character requirements for transformational leadership
3. To create support networks for participants as they engage in the governance sphere
4. To provide a platform where experiences of engagements in the governance sphere can be shared
5. To mentor participants in the delivery of a community service project
6. To impart the spirit of transformation



EVERY SATURDAY

5:30 a.m - 8:30 a.m

Start Date is Sat. 1st May 2021

COURSE COST

UGX 600,000 per month

(UGX 7.2M for the full course)

BANK DETAILS: (Bank of Africa)

Acc. Name: The Oakseed Association Ltd

Acc. No. 08334620008 (UGX)

Acc. No. 08334620011 (USD)

MOBILE MONEY PAYMENT:

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