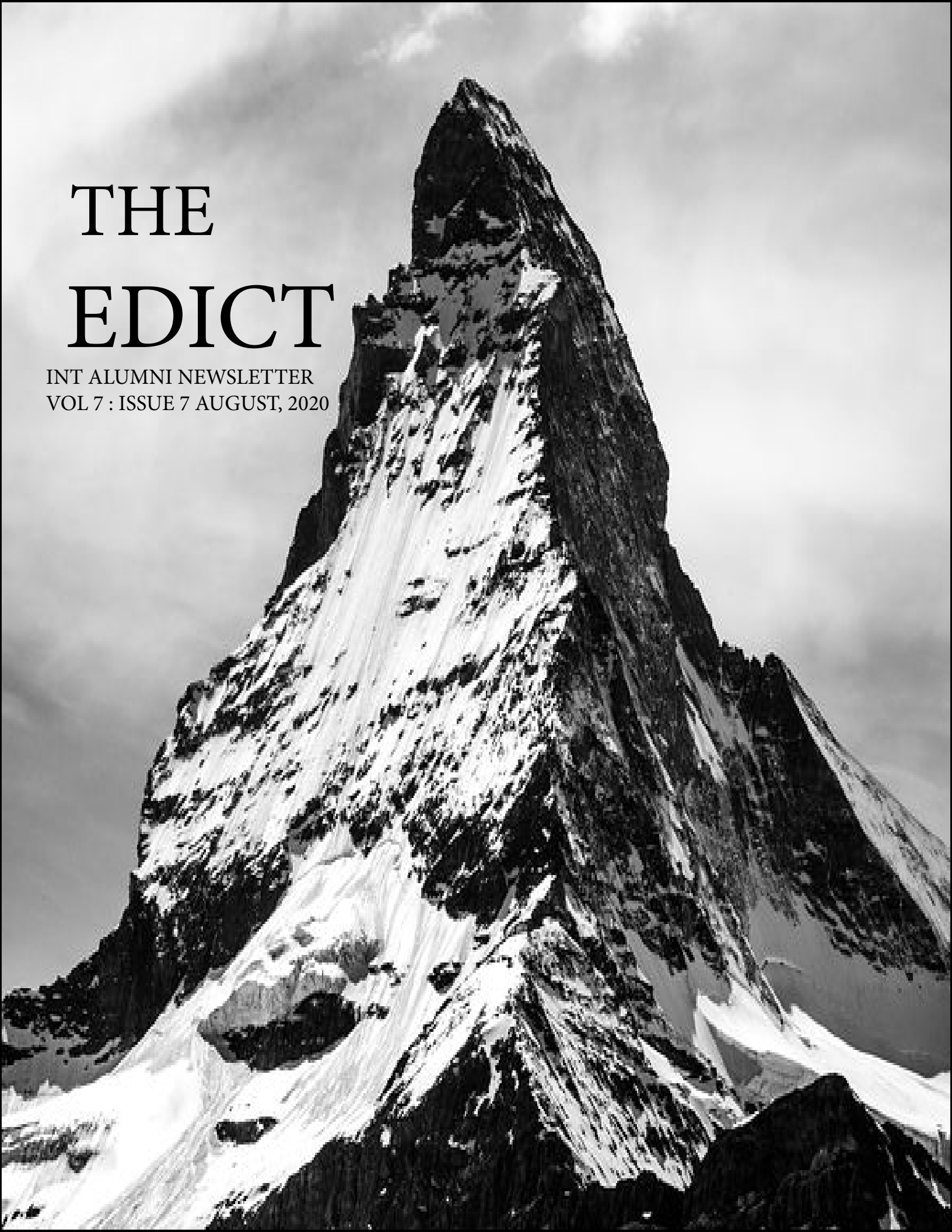


THE EDICT

INT ALUMNI NEWSLETTER
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EDITORIAL

Welcome to the seventh issue of the Institute for National Transformation (INT) online newsletter. This newsletter contains the INT experiences of two of our students from class 26.

We would love to hear from you. Kindly send your contributions to the September 2020 newsletter. Articles will be assessed on rolling basis, and should be 500- 1500 words in length, including spaces. The deadline for submission of articles for the September 2020 newsletter is Saturday, 4th September, 2020. Your feedback and suggestions are highly appreciated.

Please send all your submissions to intuganda@gmail.com. Title of Email: Newsletter Article Submission.

Raymond D. Muwanguzi
INT/ Communications Coordinator

Changing Perspectives

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MARKETING CONSULTANT
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I was reading 'The 21 Irrefutable Laws of Leadership' by John C. Maxwell when a message arrived from my sister-friend. 'Do you want to join me in a leadership class?' Considering what I was reading at that precise moment, I said yes. And so my leadership journey began in Class 26 of the INT executive leadership class. We are now, about to have our last lecture series after a very fulfilling and fascinating six months. Funny how things come your way right when you need them.

The great thing is that the Institute for National Transformation



has a set of values- integrity, responsibility, compassion and excellence-that is inspiring and keeps the bar very high. I find myself now unable to make any excuses for anything in my life. I face the bare facts and get on with it, understanding the role that my own discipline and actions or lack thereof has to

play in the results I get.

It is a sobering experience to listen to our lecturers convey with passion and clarity the need for level 5 leaders in all avenues and spheres affecting the life of a community and business. Politics is something I've always kept in my peripheral vision but I now understand that politics affects all life in a country, continent and the world and as such deserves to be treated as a positive avenue for change.

I learnt business principles that can be applied to everyday life as well as governance

strategies that are a real eye opener. Who would have thought that good is the enemy of great? There is always room for improvement and it is never too late. I have learnt to be a solution seeker and to address problems not with complaints but to find the solution. I have changed my understanding of the historical facts leading up to the formation of modern Africa and the role of International Organizations in the past and current state of affairs. I have learnt about the gross waste of a nations resources and how to magnificently use those same resources.

I have learnt about bravery in the face of opposition and unimaginable hardship. I will move forward making conscious decisions to be a

transformational leader who advances others and purpose to get out the potential in other people.

Wisdom is valuing what God values. That is possibly the best explanation of what wisdom is that I've ever heard. What has changed for me, as a leader is that I now fully understand the role of Gods value system in a community. You can predict the outcome of a nation, family etc. from the value systems, which guides the choices the leaders make. The gold standard is Gods standard.

One person can change the world. The story of Lee Kwan Yew is the single most amazing book I have read in a very long time. His unique brand of personal conviction and vision

moved forward a whole nation. He has shown that it is possible to make great leaps and bounds without corruption, I can see Ugandans of all tribes and religious backgrounds working together for our Nations future. It is possible to clean up and totally change direction no matter how hard. From choosing market systems to replace diminishing capitalistic economies to spreading factories out into upcountry for job access.

Uganda's Vision 2040 might have been affected by the COVID-19 breakout and the consequent lockdown and curfew implantation. However, this perhaps gives Ugandan leadership time to correct-course and adjust timelines and the direction of affected plans and projections.

The new direction of manufacturing as many items locally as possible is positive outcome of a seemingly negative situation. I have learnt that bravery in the face of any circumstance is a must.

them selves the benefit of the participation of some of the best minds within the country. I now understand that groups or individuals who influence policy influence life. Africa's intellectual class is the future of Africa.

their values and ideals, where else would I have met them? I hope to come across my classmates in the future in our different spheres and work together to bring forward greatness for the benefit of Uganda and its people and to the glory of God.

In 'Positioning Africa for the 21st Century', Dr. James Magara states that the deficiency of think tanks on the African Continent has resulted in African countries mortgaging their long range planning function to outsiders thus denying

I am eternally grateful that I enrolled in this course. I know that over time my understanding of the things I have learnt will only increase in depth. I found in my classmates a group of people who are uncompromising in

May God continue to guide the leadership of the program and inspire more people, as I have been inspired. All creation is waiting for the manifestation of the children of God.



CLASS EXPERIENCES

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My experience at INT. Oakseed Executive Leadership Course, a Bible based leadership training has really opened my eyes to what is going on in our communities and country. I have learned about how the woes we face in our country began, my thinking has shifted and I now have a better perspective of my role in politics, I know what I must do to become a leader who creates change in my community and sphere of influence, I have better insight and am more focused on my purpose in my village, work place,

Uganda and life. I learned about conflict resolution, advocacy, the crisis of leadership in Africa, the funnel of success and the dignity of labour. These are all topics that seem to elude those in the engineering profession yet are very important in our work. I am currently thinking “what can I do for my country” rather than “what can my country do for me”. I strongly believe that if all the elite of this nation focussed on what they could offer and sacrifice to build this nation there would be much change and a transformation in our

country politically and economically. The elites of the independence era missed the opportunity to bring transformation. If we the elites of today do not take action towards transformation, Africa shall be doomed for generations.

Having read about personalities like Lee Kwan Yew, Florence Nightingale and William Wilberforce I have learned that with passion and a burden one can achieve the impossible against all odds with total reliance on God. I have still not yet found the passion-burden intersect. During the course of

study I set out to discover my hedgehog. I learned that as a leader, I must start where I am with what I have. I do not have to first be promoted to bring about transformation.

I always believed that as a Christian I was supposed to be obedient to government or other leaders quietly without opposing but through reading 'Church Shift' I learned that as a Christian one of my responsibilities to society is to provide godly instruction, guidance, counsel and reproof to leadership just as Samuel provided instruction, godly counsel and reproof to David. However, this must be done in accordance with biblical norms and standards. I was also challenged to think strategically and project into the future. The question "what

kind of future will create for Africa in the next 50 years?" was posed which triggered thinking ahead and about what influence/impact my present actions and responses will have on the future. As I write this, I remember the opportunities Africa missed to bring transformation in the first few decades after independence. God help us to recognise your visitation and prophetic purposes for us as a nation and continent and keep us from missing the opportunities to create change. I now have a burden to see Uganda become fruitful. Before INT I knew that as a Christian I had the responsibility to perform my duties diligently with integrity. Now I know that it is not just about diligently working but considering how what I do can improve and transform

the lives of Ugandans.

I have been challenged to get out of my comfort zone, discover my promised land, my hedgehog and look at myself as a resource for transformation.

I set out to Seek God for the global purpose of Uganda and for my role in the global purpose of Uganda. Something I have not done before.

I purposed to assume a leading role on all group assignments/tasks at work.

After studying Nehemiah's actions to rebuild the temple, I was challenged and have decided to devise well-thought-out plans of action for my tasks. Something I have not been doing.

<https://gracegariyo.wix-site.com/mysite>

