

# *THE EDICT*

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*We would love to hear from you. Kindly send your contributions to the October, 2021 newsletter. Articles will be assessed on rolling basis, and should be 500-1500 words in length, including spaces. The deadline for submission of articles for the October, 2021 newsletter is Wednesday, 22nd September, 2021. Your feedback and suggestions are highly appreciated.*

*Please send all your submissions to [intuganda@gmail.com](mailto:intuganda@gmail.com). Title of Email: Newsletter Article Submission.*

*Raymond D. Muwanguzi  
INT/ Communications  
Coordinator*



# **CHRISTINE MWEBESA**

## **LECTURER- NDEJJE UNIVERSITY**

Through Oak Seed Executive Course offered by INT (whose core values are- Respect, Integrity, Compassion and Excellency), I have been able to identify that what had always bothered me is a problem that needs a solution. INT, therefore, helped me realize that I could be the solution. I would like to think that almost everyone at any given time has been disturbed by some

inefficiency in our society; schools how they communicate information about our children, receptionists attending to their phones/nails/hair instead of attending to the guests/clients, an officer failing to give feedback on an inquiry (or taking long to decide even on the simplest issue), Companies/organizations/ministries being stuck because of “the one with the key is out” syn-

drome, and the list goes on.

INT, therefore, first challenged me that I am the solution instead of grumbling or blaming the inefficiency of our society. I developed the confidence, acquired the necessary skills to develop the project that I refer to here as the Jotinah Nurturing Centre. In other words, INT unlocked the “code” of how to address mediocrity in my society. INT also, made me see that my solution will address one of its core National Transformational values – Excellence.

All the materials used in the course were great because they showed the difference between people who pursued excellency and those that did not. Moreover people/leaders that displayed excellency in their undertakings had similar values they subscribed to.

Armed with this knowledge, I was able to reflect on and appreciate my late grandmother’s (God bless her soul) philosophy of life: “If you do not want to do it, don’t; if you know that you will do it but not finish, don’t; and if you know that you will

not give it your best effort for the best outcome, don’t.” I have lived by this principle. My grandmother’s statement summarizes EXCELLENCE. I discovered that living by this principle, automatically breeds the other national transformational values and other values that make the society a better place (respect, compassion, integrity, obedience, etc.). I, therefore, purposed to start a Centre of Excellence – JOTINAH NURTURING CENTRE which will be helping people recognize their potential, and barriers to living an excellent life.

As an academic, educator, parent, wife, seasoned administrator, and a Christian, I am ready to help my society achieve zero tolerance to mediocrity, through partnering with likeminded institutions, training individuals and groups, conducting boot camps for the youth and holiday makers on excellent living and lifestyle.



**LYDIA MAZZI KAYONDO**  
**HEAD OF DEPARTMENT**  
**GEOMATICS AND LAND MANAGMENT**  
**MAKERERE UNIVERSITY**

Ever since my first degree, BSc in Land Surveying, I have lived a very comfortable life ... lived it intentionally considering that I have a permanent and pensionable job. I am averagely learned with an average salary and was quite happy with that status quo until lockdown March 2020. I happened to join together with some old school girlfriends into a mastermind on the 15 Laws of growth by Apostle Moses Mukisa. Wow! The content and dialogue between the likeminded groups of professionals there blew me away. I immediately got interested in personal growth. Based on some sharing on what kind of contribution I am making or hope to make to community as a way of giving back, Apostle Moses hinted that I could actually do the John Maxwell Training (JMT) and build on that my desire. I immediately enrolled in April 2020 and in August 2020 I was certified as a JMT member. The learning space there in was tremendous. That began my intentional journey of personal growth.

I learnt about the Institute of National Transformation (INT) from one of the same girlfriends men-

tioned earlier. She had, in June 2020 also joined this personal growth space where she felt I would also benefit. I have learnt to identify with some of my friends in such a way that when they share an opportunity I simply jump on board knowing very well that their wish for me is for the best. I joined the INT in January 2021 and now due for my 5th Module. Each of the modules has been awesome; each keeps you looking forward to the next. INT is about raising value based no excuse leaders. And indeed, the engagements and end of module assignments cause one to stop and reflect; What your values are?, how you actually can find time to do all assignment in the given time, how you can keep learning, unlearning and re-learning, how team work is a necessity as one's strengthen is another one's weakness, how important it is to make a contribution in whatever area you find yourself operating, the expectation on oneself as an elite and how you can be relevant.

I have since then identified myself with the different spheres of influence and minding that the mountain of the Lords' house will eventually

be established on top of all the other mountains. Am taking my service to the Mountain of the Lord's house more intentional of late. At INT, I have confirmed that leaders even though born, leadership can actually be learned.

My five months in INT have created a drastic change in my leadership style both at my 8 to 5 workspace, in my home and in the church where I serve. In my 8 to 5 space, I have learnt the power of delegation; I have known that it is very important to model individuals who think and act like you the leader, individuals that can continue with your vision in the office even when you exit. The role of family in national transformation cannot be under looked. It is quite clear that the family is the foundation of any society. It's the building block of the nation. As a national transformer, you can still add a brick through focusing on mentoring your family, instigating the right values, being the number one cheer leader, etc. etc. I have since appreciated that people are gold, the right people, thinking the right thoughts and taking the right actions for change is quite funda-

mental for national transformation. Those close to me know that am quite bold, I would tell you things that others would shy about. They however do not know that I am an avoider, I dread confrontation, I would run around an issue without hitting it live on the head. INT has taught me that confronting the brutal facts is key to making the right decisions. That understanding the root cause of a conflict is key to solving it. That avoidance is procrastination; it simply prolongs the process of taking action.

I now know better, that leadership is key, that everything rises and falls on leadership. That true transformation leadership is level 5 leadership, a leader that is not egocentric, one that thinks the bigger picture for everyone, a leader that is beyond self, one that mentors and coaches new leaders to take over from him. Thank you INT.



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# Grooming Value-based no excuse leaders for National Transformation



## Transformation in the education sphere

Quality education, beginning with primary education, is fundamental to endow individuals with the capacity to successfully pursue their private goals while [...more](#)